PLAN SUMMARY

Hospitality Industry 401(k) Plan

As Of: March 31, 2023

Report contains information up through the last business day of end period.

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Section I Plan Summary

Plan Summary

Historical Plan Statistics

	1/1/2023 - 1/31/2023	2/1/2023 - 2/28/2023	3/1/2023 - 3/31/2023	4/1/2023 - 4/30/2023
Total Participants Balances	$40,727,853	$39,969,919	$40,739,069	$41,135,538
Contributions*	$280,034	$327,654	$439,375	$367,269
Distributions*	($373,651)	($328,085)	($358,774)	($6,915)
Cash Flow	($93,618)	($431)	$80,600	$360,354
Market Value Gain / Loss**	$2,015,670	($757,503)	$688,550	$36,116
Account Balances				
Average Participant Balance	$36,758	$35,944	$36,901	$36,992
Participation				
Total Participants with a Balance	1,108	1,112	1,104	1,112
Asset Allocation				
% of Plan Assets in Stable Value	21.5%	22.1%	21.8%	21.7%
Number of Participants in One Fund	583	586	577	580
Number of Participants in Four or More Funds	329	332	329	332
Distributions				
Number of Distributions*	26	17	33	15
Termination	$241,605	$63,042	$141,670	$84,828
Hardship	$10,876	$0	$8,050	$17,601
In Service	$67,560	$251,528	$177,442	($103,787)
Amount of Distributions	$373,651	$328,085	$358,774	$6,915
Amount of Distributions Representing Rollovers	$123,018	$0	$51,455	$0
% of Assets Distributed*	0.9%	0.8%	0.9%	0.0%

**Includes Rollovers, Coronavirus-Related Distributions & Repayments, and Qualified Birth or Adoption Distributions & Repayments if applicable on the plan.*

***This is not the equivalent of a plan level return on investment due to the timing of additions, distributions and underlying investment performance.*

Plan Summary

Plan Demographics Summary

	4/1/2021-3/31/2022	4/1/2022-3/31/2023
Total Participants*	1,278	1,104
Active Participants	903	939
Terminated Participants	375	165
Average Participant Balance	$33,667	$36,901
Average Account Balance for Active Participants	$36,337	$33,992
Median Participant Balance	$8,686	$13,492
Median Participant Balance for Active Participants	$10,969	$11,867
Participants Age 50 and Over	936	805
Total Assets for Participants Age 50 and Over	$38,762,323	$36,224,359
Total (Contributions + Rollovers In)	$1,965,053	$4,480,930
Participant Contributions	$1,783,551	$4,238,988
Employer Contributions	$0	$702
Rollovers In	$181,502	$241,239
Coronavirus-Related Distribution Repayments	$35,010	
Total Distributions	($3,558,708)	($3,644,747)
Cash	($2,014,960)	($2,875,593)
Rollovers Out	($1,543,748)	($769,154)
Percentage of Assets Distributed	8.3%	8.9%
Market Value Gain / Loss****	$781,857	($2,882,259)
Total Participant Balances	$43,026,383	$40,739,069

**Participant(s) with an account balance greater than $0.*

*****This is not the equivalent of a plan level return on investment due to the timing of additions, distributions and underlying investment performance.*

Rollovers In is the total dollars credited to participant accounts within the period defined that originated in other qualified retirement plan accounts.

Plan Summary

Fund Allocation by Contributions

INVESTMENT OPTIONS	4/1/2021 - 3/31/2022	%	4/1/2022 - 3/31/2023	%	Change	%
GUARANTEED INCOME FUND	$299,969	16.8%	$919,816	21.7%	$619,847	206.6%
VANGUARD TARGET RETIREMENT 2030 FUND	$62,717	3.5%	$533,368	12.6%	$470,651	750.4%
VANGUARD TARGET RETIREMENT 2040 FUND	$40,869	2.3%	$452,658	10.7%	$411,789	1,007.6%
VANGUARD TARGET RETIREMENT 2020 FUND	$44,426	2.5%	$340,122	8.0%	$295,696	665.6%
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$111,848	6.3%	$286,560	6.8%	$174,712	156.2%
VANGUARD TARGET RETIREMENT INCOME FUND	$27,906	1.6%	$186,925	4.4%	$159,019	569.8%
VANGUARD TARGET RETIREMENT 2035 FUND	$15,910	0.9%	$170,828	4.0%	$154,918	973.7%
VANGUARD TARGET RETIREMENT 2050 FUND	$16,417	0.9%	$169,594	4.0%	$153,177	933.1%
VANGUARD TARGET RETIREMENT 2025 FUND	$20,398	1.1%	$141,431	3.3%	$121,033	593.4%
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$49,997	2.8%	$122,220	2.9%	$72,224	144.5%
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$41,156	2.3%	$92,467	2.2%	$51,310	124.7%
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$24,681	1.4%	$86,201	2.0%	$61,520	249.3%
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$41,077	2.3%	$81,494	1.9%	$40,417	98.4%
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$33,225	1.9%	$72,828	1.7%	$39,603	119.2%
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$32,306	1.8%	$68,285	1.6%	$35,979	111.4%
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$25,151	1.4%	$66,003	1.6%	$40,851	162.4%
VANGUARD TARGET RETIREMENT 2045 FUND	$8,751	0.5%	$64,908	1.5%	$56,157	641.7%
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$26,107	1.5%	$58,174	1.4%	$32,066	122.8%
VANGUARD TARGET RETIREMENT 2060 FUND	$5,580	0.3%	$54,285	1.3%	$48,705	872.9%
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$25,654	1.4%	$44,360	1.1%	$18,706	72.9%
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$16,764	0.9%	$39,970	0.9%	$23,206	138.4%
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$14,052	0.8%	$34,445	0.8%	$20,393	145.1%
VANGUARD TARGET RETIREMENT 2055 FUND	$2,898	0.2%	$32,682	0.8%	$29,783	1,027.6%
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$10,998	0.6%	$26,940	0.6%	$15,941	144.9%
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$11,813	0.7%	$23,816	0.6%	$12,003	101.6%
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$6,366	0.4%	$22,360	0.5%	$15,993	251.2%
VANGUARD TARGET RETIREMENT 2065 FUND	$841	0.1%	$17,213	0.4%	$16,373	1,947.6%
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$4,400	0.3%	$12,235	0.3%	$7,835	178.1%
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$2,596	0.2%	$8,590	0.2%	$5,995	231.0%
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$1,217	0.1%	$6,692	0.2%	$5,475	449.8%
VANGUARD TARGET RETIREMENT 2015 FUND	$1,626	0.1%	$2,223	0.1%	$597	36.7%
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	$179,541	10.1%	$0	0.0%	($179,541)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	$147,764	8.3%	$0	0.0%	($147,764)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	$147,489	8.3%	$0	0.0%	($147,489)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARE	$71,935	4.0%	$0	0.0%	($71,935)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	$51,419	2.9%	$0	0.0%	($51,419)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	$48,202	2.7%	$0	0.0%	($48,202)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	$42,447	2.4%	$0	0.0%	($42,447)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	$28,538	1.6%	$0	0.0%	($28,538)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	$19,991	1.1%	$0	0.0%	($19,991)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	$10,818	0.6%	$0	0.0%	($10,818)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	$3,891	0.2%	$0	0.0%	($3,891)	(100.0%)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	$3,800	0.2%	$0	0.0%	($3,800)	(100.0%)
TOTAL ASSETS CONTRIBUTED	$1,783,551	100.0%	$4,239,691	100.0%	$2,456,139	137.7%

Plan Summary

Participant Distribution Statistics

Distribution Type	Amount of Withdrawals Taken: 4/1/2021 - 3/31/2022	Amount of Withdrawals Taken: 4/1/2022 - 3/31/2023	Change	% Change	# of Withdrawals: 4/1/2021 - 3/31/2022	# of Withdrawals: 4/1/2022 - 3/31/2023	Change	% Change
Termination	$1,777,291	$1,761,372	($15,919)	(1%)	68	98	30	44%
In-Service Withdrawal	$1,598,986	$1,374,087	($224,899)	(14%)	80	96	16	20%
Hardship Withdrawal	$136,117	$87,781	($48,336)	(36%)	16	12	(4)	(25%)
Small Balance Cashout	$0	$183,734	$183,734	n/a	0	189	189	n/a
Death Distribution	$9,179	$141,830	$132,651	1445%	2	11	9	450%
Required Minimum Distribution	$37,135	$94,601	$57,466	155%	26	28	2	8%
QDRO	$0	$1,341	$1,341	n/a	0	1	1	n/a
Grand Total	**$3,558,708**	**$3,644,747**	**$86,039**	**2%**	**192**	**435**	**243**	**127%**

4/1/2022 - 3/31/2023						
	Amount of Withdrawals Taken			# of Withdrawals		
Distribution Sub-Type	Age < 50	Age >= 50	Total	Age < 50	Age >= 50	Total
Rollover	$149,885	$777,218	$927,104	35	63	98
Cash	$173,891	$2,543,753	$2,717,643	54	283	337
Grand Total	**$323,776**	**$3,320,971**	**$3,644,747**	**89**	**346**	**435**

Termination - A withdrawal that is taken when the participant is active and terminating from employment or is already in a 'Terminated' status.

In-Service Withdrawal - A distribution that is taken while the participant is still active and before they experience a triggering event (e.g. reaching a certain age, termination from employment, etc.).

Hardship Withdrawal - A distribution which is requested by a participant because of an immediate and heavy financial need that cannot be satisfied from other resources.

Small Balance Cashout - Distribution of a participant's account when they fall below the cash out threshold set by the plan.

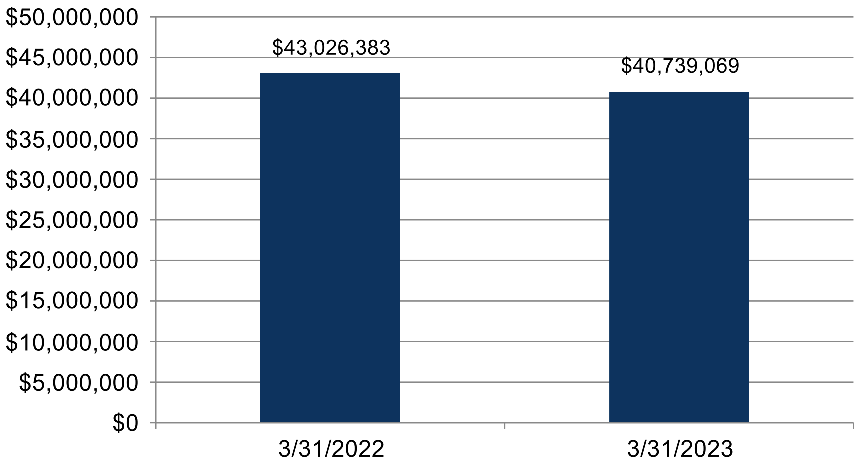
Death Distribution - Distribution taken by a beneficiary. This could include required minimum distributions, installment payments, etc.

Required Minimum Distribution - Minimum amounts that a participant must withdraw annually upon reaching a certain age or retirement. This would exclude any beneficiary or QDRO accounts.

QDRO - Distribution taken by the recipient of a QDRO. This could include required minimum distributions, installment payments, etc.

Plan Summary

Plan Assets



Transaction Summary

Transactions	4/1/2021 - 3/31/2022	4/1/2022 - 3/31/2023
Total Enrollees*	88	97
Number of Participants with Transfers	1,009	44
Distributions	192	435

*Number of participants that were enrolled into the plan within the reporting period. This can include those individuals who self enrolled or auto enrolled, if applicable on the plan. Rehires may not be included if their original enrollment date falls outside the reporting period.

Asset Allocation/Net Cash Flow

April 1, 2022 to March 31, 2023

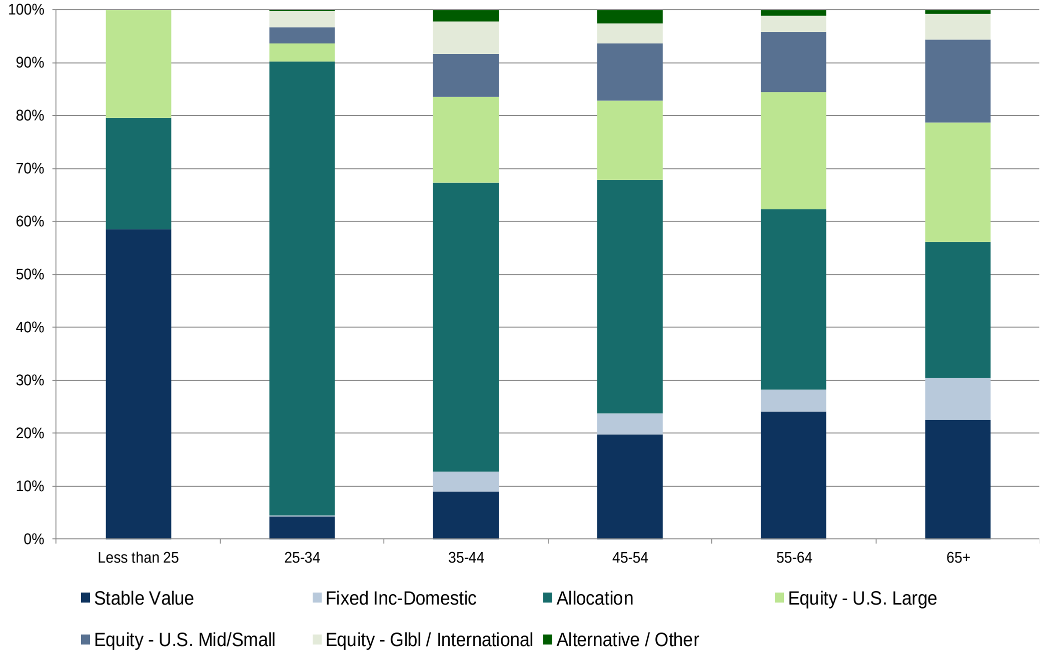
	Less than 25	25-34	35-44	45-54	55-64	65+	Total
Total Plan Assets	$4,914	$440,974	$2,309,252	$6,587,973	$16,485,761	$14,910,194	$40,739,069
% Assets	0.0%	1.1%	5.7%	16.2%	40.5%	36.6%	100.0%
Contributions	$4,828	$132,316	$508,099	$1,146,322	$1,583,366	$864,760	$4,239,691
Rollovers In*	$0	$1,972	$56,991	$143,709	$23,390	$15,178	$241,239
Total Incoming $	$4,828	$134,288	$565,090	$1,290,031	$1,606,756	$879,938	$4,480,930
Cash Distributions	($248)	($22,383)	($128,513)	($162,227)	($1,261,807)	($1,300,415)	($2,875,593)
% of Cash Distributions	100.0%	100.0%	63.5%	100.0%	75.5%	82.0%	78.9%
Rollovers Out	$0	$0	($73,996)	$0	($409,614)	($285,543)	($769,154)
% of Rollover Distributions	0.0%	0.0%	36.5%	0.0%	24.5%	18.0%	21.1%
Total Distributions	($248)	($22,383)	($202,510)	($162,227)	($1,671,421)	($1,585,958)	($3,644,747)
Net Cash Flow	$4,580	$111,905	$362,580	$1,127,804	($64,665)	($706,020)	$836,183
Total Participants	3	37	145	265	397	257	1,104
Avg. Account Balance	$1,638	$11,918	$15,926	$24,860	$41,526	$58,016	$36,901
Taft Hartley Book of Business Avg. Account Balance as of 12/31/2022	*$5,990*	*$19,693*	*$48,656*	*$90,258*	*$126,024*	*$76,513*	*$72,858*
Median Account Balance	$2,017	$7,296	$6,530	$9,673	$18,529	$20,842	$13,492
Taft Hartley Book of Business Median Account Balance as of 12/31/2022	*$5,472*	*$14,667*	*$36,895*	*$64,733*	*$84,402*	*$49,409*	*$36,665*

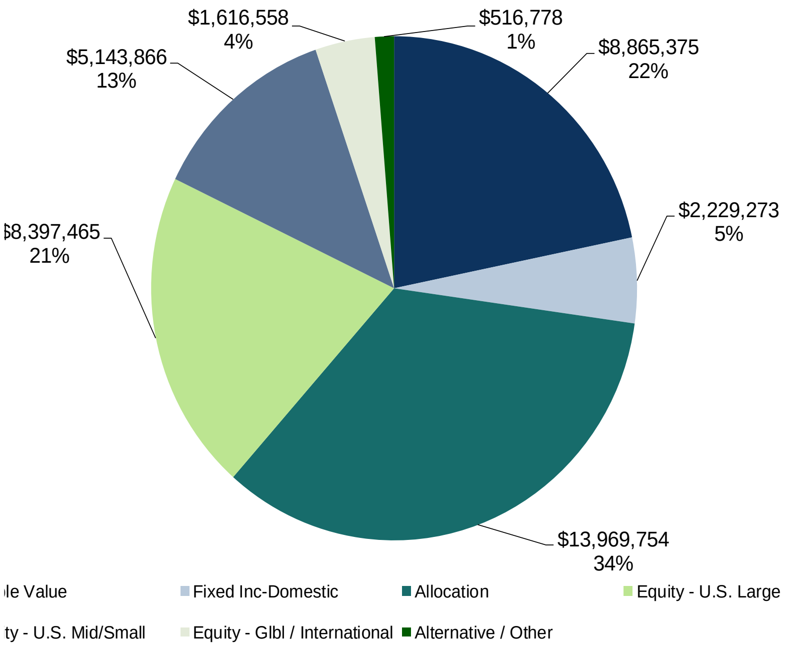
*Rollovers In is the total dollars credited to participant accounts within the period defined that originated in other qualified retirement plan accounts.

**Total column for participant count is a sum of participants across each age group. E.g. If a participant has both a main account and beneficiary account within different age groups (decedent's date of birth), that participant will be counted twice.

Plan Summary

Assets by Asset Class and Age Group as of March 31, 2023





Plan Summary

Assets by Asset Class and Age Group as of March 31, 2023

Asset Class	Less than 25	25-34	35-44	45-54	55-64	65+	Total
Stable Value	$2,876	$19,234	$205,836	$1,301,815	$3,973,575	$3,362,039	$8,865,375
Fixed Inc-Domestic	$0	$53	$88,027	$265,809	$696,491	$1,178,894	$2,229,273
Allocation	$1,034	$378,720	$1,263,112	$2,904,479	$5,588,518	$3,833,891	$13,969,754
Equity - U.S. Large	$1,004	$14,905	$371,091	$988,211	$3,654,424	$3,367,830	$8,397,465
Equity - U.S. Mid/Small	$0	$13,435	$190,033	$714,703	$1,889,768	$2,335,928	$5,143,866
Equity - Glbl / International	$0	$13,348	$141,411	$243,510	$489,452	$728,838	$1,616,558
Alternative / Other	$0	$1,279	$49,743	$169,447	$193,534	$102,774	$516,778
Total Assets	$4,914	$440,974	$2,309,252	$6,587,973	$16,485,761	$14,910,194	$40,739,069
% of Assets	0.0%	1.1%	5.7%	16.2%	40.5%	36.6%	100%
Total Participants	3	37	145	265	397	257	1,104
Avg Account Balance	$1,638	$11,918	$15,926	$24,860	$41,526	$58,016	$36,901
Taft Hartley Book of Business Avg. Account Balance as of 12/31/2022	*$5,990*	*$19,693*	*$48,656*	*$90,258*	*$126,024*	*$76,513*	*$72,858*

Plan Summary

Asset Allocation by Funds as of March 31, 2023

INVESTMENT OPTIONS	Asset Class	3/31/2022	% of Assets	3/31/2023	% of Assets	Asset % Change
GUARANTEED INCOME FUND	Stable Value	$8,210,345	19.1%	$8,865,375	21.8%	8.0%
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	Fixed Income - Inflation Protected Bond	$78,342	0.2%	$63,736	0.2%	(18.6%)
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	Fixed Income - Intermediate Core Bond	$2,378	0.0%	$30,291	0.1%	1,174.0%
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	Fixed Income - Intermediate Core-Plus Bond	$1,658,994	3.9%	$1,446,306	3.6%	(12.8%)
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	Fixed Income - High Yield Bond	$797,070	1.9%	$688,940	1.7%	(13.6%)
VANGUARD TARGET RETIREMENT INCOME FUND	Allocation - Target-Date Retirement Income	$1,645,071	3.8%	$1,428,081	3.5%	(13.2%)
VANGUARD TARGET RETIREMENT 2015 FUND	Allocation - Target-Date 2015	$11,518	0.0%	$0	0.0%	(100.0%)
VANGUARD TARGET RETIREMENT 2020 FUND	Allocation - Target-Date 2020	$3,650,990	8.5%	$3,368,159	8.3%	(7.7%)
VANGUARD TARGET RETIREMENT 2025 FUND	Allocation - Target-Date 2025	$144,318	0.3%	$342,661	0.8%	137.4%
VANGUARD TARGET RETIREMENT 2030 FUND	Allocation - Target-Date 2030	$4,988,102	11.6%	$4,700,930	11.5%	(5.8%)
VANGUARD TARGET RETIREMENT 2035 FUND	Allocation - Target-Date 2035	$140,786	0.3%	$304,181	0.7%	116.1%
VANGUARD TARGET RETIREMENT 2040 FUND	Allocation - Target-Date 2040	$2,459,546	5.7%	$2,600,988	6.4%	5.8%
VANGUARD TARGET RETIREMENT 2045 FUND	Allocation - Target-Date 2045	$58,239	0.1%	$110,091	0.3%	89.0%
VANGUARD TARGET RETIREMENT 2050 FUND	Allocation - Target-Date 2050	$703,340	1.6%	$705,142	1.7%	0.3%
VANGUARD TARGET RETIREMENT 2055 FUND	Allocation - Target-Date 2055	$34,380	0.1%	$63,348	0.2%	84.3%
VANGUARD TARGET RETIREMENT 2060 FUND	Allocation - Target-Date 2060	$302,647	0.7%	$323,699	0.8%	7.0%
VANGUARD TARGET RETIREMENT 2065 FUND	Allocation - Target-Date 2065+	$5,626	0.0%	$22,472	0.1%	299.4%
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	Large Cap - Value	$788,612	1.8%	$427,558	1.0%	(45.8%)
VANGUARD 500 INDEX FUND ADMIRAL SHARES	Large Cap - Blend	$5,702,616	13.3%	$5,341,642	13.1%	(6.3%)
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	Large Cap - Growth	$3,067,479	7.1%	$2,628,265	6.5%	(14.3%)
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	Mid Cap - Value	$622,375	1.4%	$338,119	0.8%	(45.7%)
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	Mid Cap - Blend	$1,140,672	2.7%	$1,030,015	2.5%	(9.7%)
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	Mid Cap - Growth	$2,489,169	5.8%	$1,958,010	4.8%	(21.3%)
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	Small Cap - Blend	$189,334	0.4%	$159,668	0.4%	(15.7%)
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	Small Cap - Blend	$1,507,029	3.5%	$1,386,870	3.4%	(8.0%)
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	Small Cap - Growth	$337,517	0.8%	$271,184	0.7%	(19.7%)
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	International - Large Blend	$5,103	0.0%	$43,645	0.1%	755.3%
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	International - Large Growth	$289,841	0.7%	$278,063	0.7%	(4.1%)
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	International - Small / Mid Value	$1,226,107	2.8%	$1,177,947	2.9%	(3.9%)
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	International - Emerging Market	$95,211	0.2%	$116,903	0.3%	22.8%
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	Sector - Domestic Real Estate	$673,623	1.6%	$516,778	1.3%	(23.3%)
TOTAL		$43,026,383	100.0%	$40,739,069	100.0%	(5.3%)
Data as of:		3/31/2022		3/31/2023		
Total Plan Assets:		$43,026,383		$40,739,069		
Total Participant Accounts:		1,278		1,104		
Average Balance:		$33,667		$36,901		

Plan Summary

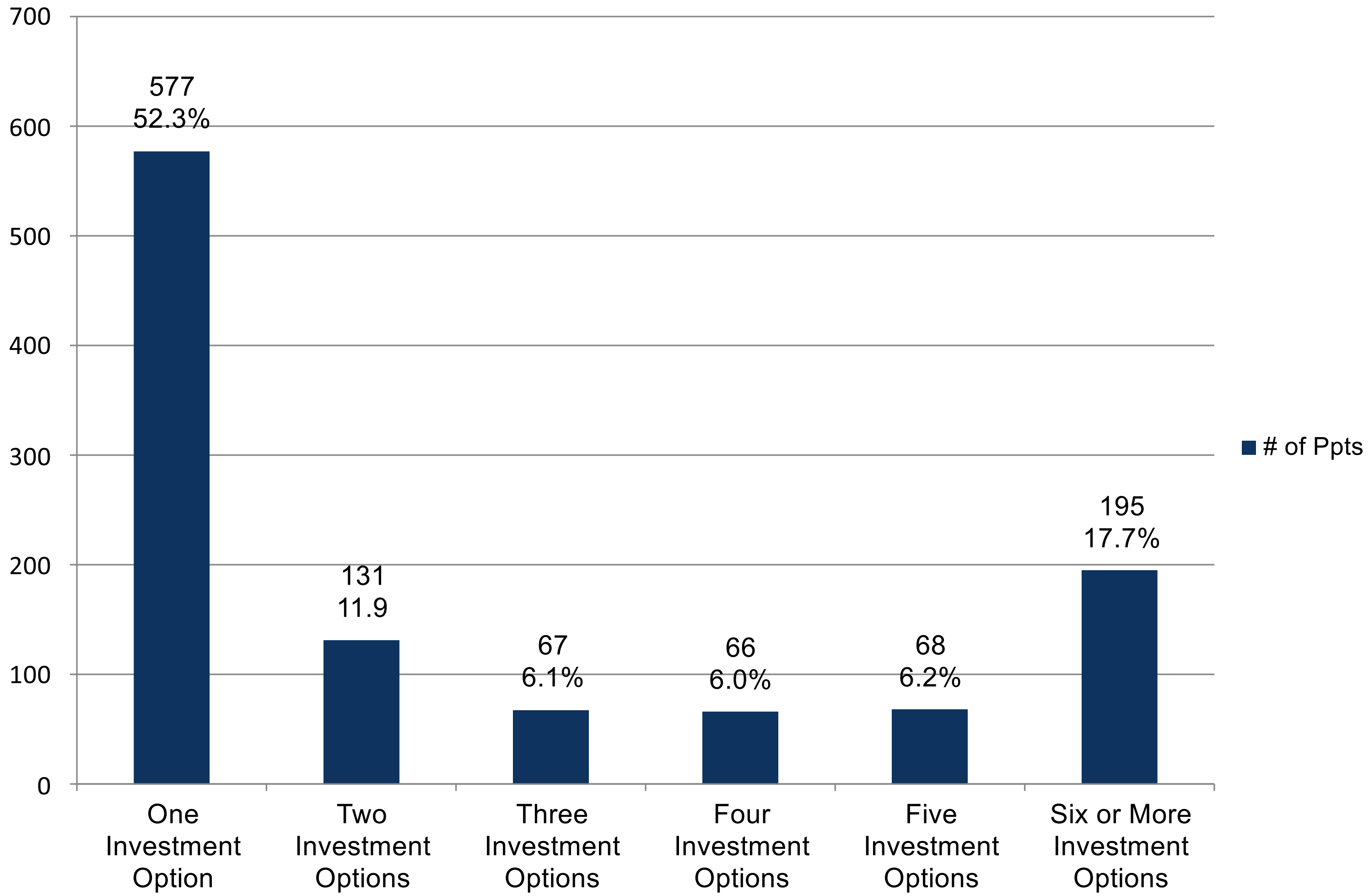
Utilization by Fund as of March 31, 2023

INVESTMENT OPTIONS	Balance	# of Ppts	Ppts Using as Sole Investment
GUARANTEED INCOME FUND	$8,865,375	445	100
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$5,341,642	318	1
VANGUARD TARGET RETIREMENT 2030 FUND	$4,700,930	326	112
VANGUARD TARGET RETIREMENT 2020 FUND	$3,368,159	160	56
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$2,628,265	145	2
VANGUARD TARGET RETIREMENT 2040 FUND	$2,600,988	159	97
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$1,958,010	180	1
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$1,446,306	158	3
VANGUARD TARGET RETIREMENT INCOME FUND	$1,428,081	236	52
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$1,386,870	132	0
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$1,177,947	128	1
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$1,030,015	128	1
VANGUARD TARGET RETIREMENT 2050 FUND	$705,142	84	46
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$688,940	81	5
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$516,778	89	2
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$427,558	66	0
VANGUARD TARGET RETIREMENT 2025 FUND	$342,661	49	25
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$338,119	56	0
VANGUARD TARGET RETIREMENT 2060 FUND	$323,699	30	15
VANGUARD TARGET RETIREMENT 2035 FUND	$304,181	73	33
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$278,063	77	0
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$271,184	58	0
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$159,668	46	1
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$116,903	41	0
VANGUARD TARGET RETIREMENT 2045 FUND	$110,091	43	18
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$63,736	31	1
VANGUARD TARGET RETIREMENT 2055 FUND	$63,348	14	3
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$43,645	8	0
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$30,291	9	0
VANGUARD TARGET RETIREMENT 2065 FUND	$22,472	13	2
Total	$40,739,069		

Plan Summary

Investment Utilization

as of March 31, 2023



Due to rounding, bar graph may not equal 100%

Plan Summary

Participant Fund Transfers

4/1/2021 - 3/31/2022	
INVESTMENT OPTIONS	Total
VANGUARD TARGET RETIREMENT 2030 FUND	$5,027,330
VANGUARD TARGET RETIREMENT 2020 FUND	$3,743,030
VANGUARD TARGET RETIREMENT 2040 FUND	$2,440,881
VANGUARD TARGET RETIREMENT INCOME FUND	$1,658,579
VANGUARD TARGET RETIREMENT 2050 FUND	$690,151
GUARANTEED INCOME FUND	$481,049
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$324,267
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$308,582
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$299,485
VANGUARD TARGET RETIREMENT 2060 FUND	$297,563
VANGUARD TARGET RETIREMENT 2035 FUND	$125,417
VANGUARD TARGET RETIREMENT 2025 FUND	$104,586
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$86,446
VANGUARD TARGET RETIREMENT 2045 FUND	$49,450
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$42,039
VANGUARD TARGET RETIREMENT 2055 FUND	$33,716
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$17,895
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$14,569
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$10,020
VANGUARD TARGET RETIREMENT 2015 FUND	$10,008
VANGUARD TARGET RETIREMENT 2065 FUND	$5,611
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	($2,519)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2065 FUND INSTITUTIONAL SHARES	($5,611)
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	($7,575)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2015 FUND INSTITUTIONAL SHARES	($10,008)
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	($17,915)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2025 FUND INSTITUTIONAL SHARES	($18,262)
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	($24,170)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2055 FUND INSTITUTIONAL SHARES	($33,831)
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	($36,160)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2045 FUND INSTITUTIONAL SHARES	($49,450)
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	($78,802)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2035 FUND INSTITUTIONAL SHARES	($125,417)
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	($281,698)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2060 FUND INSTITUTIONAL SHARES	($297,563)
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	($342,983)
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	($682,650)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2050 FUND INSTITUTIONAL SHARES	($693,761)
VANGUARD INSTITUTIONAL TARGET RETIREMENT INCOME FUND INSTITUTIONAL SHARI	($1,652,192)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2040 FUND INSTITUTIONAL SHARES	($2,448,726)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2020 FUND INSTITUTIONAL SHARES	($3,835,442)
VANGUARD INSTITUTIONAL TARGET RETIREMENT 2030 FUND INSTITUTIONAL SHARES	($5,125,939)
TOTAL	$0

4/1/2022 - 3/31/2023	
INVESTMENT OPTIONS	Total
GUARANTEED INCOME FUND	$464,592
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$405,921
VANGUARD TARGET RETIREMENT 2025 FUND	$90,055
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$64,425
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$18,639
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$12,688
VANGUARD TARGET RETIREMENT INCOME FUND	$10,411
VANGUARD TARGET RETIREMENT 2035 FUND	$1,456
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$422
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$10
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	($1,926)
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	($2,894)
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	($8,973)
VANGUARD TARGET RETIREMENT 2050 FUND	($9,671)
VANGUARD TARGET RETIREMENT 2015 FUND	($12,837)
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	($14,034)
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	($17,023)
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	($18,383)
VANGUARD TARGET RETIREMENT 2020 FUND	($22,197)
VANGUARD TARGET RETIREMENT 2040 FUND	($25,245)
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	($25,623)
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	($34,307)
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	($41,031)
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	($142,138)
VANGUARD TARGET RETIREMENT 2030 FUND	($184,258)
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	($235,054)
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	($273,024)
TOTAL	$0

Plan Summary

Participant Fund Transfers

January 1, 2023 to March 31, 2023

INVESTMENT OPTIONS	Less than 25	25-34	35-44	45-54	55-64	65+	Total
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$0	$0	$0	$0	$425,928	$0	$425,928
GUARANTEED INCOME FUND	$0	$0	$3,423	$0	$0	$47,124	$50,547
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$0	$0	$19	$0	$0	$0	$19
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$0	$0	$19	$0	$0	$0	$19
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$0	$0	$15	$0	$0	$0	$15
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$0	$0	$13	$0	$0	$0	$13
VANGUARD TARGET RETIREMENT INCOME FUND	$0	$0	$13	$0	$0	$0	$13
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$0	$0	$10	$0	$0	$0	$10
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$0	$0	$10	$0	$0	$0	$10
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$0	$0	$10	$0	$0	$0	$10
VANGUARD TARGET RETIREMENT 2025 FUND	$0	$0	$10	$0	$0	$0	$10
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$0	$0	$10	$0	$0	$0	$10
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$0	$0	$10	$0	$0	$0	$10
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$0	$0	$8	$0	$0	$0	$8
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$0	$0	$8	$0	$0	$0	$8
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$0	$0	$6	$0	$0	$0	$6
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$0	$0	$6	$0	$0	$0	$6
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$0	$0	$6	$0	$0	$0	$6
VANGUARD TARGET RETIREMENT 2030 FUND	$0	$0	$4	$0	$0	$0	$4
VANGUARD TARGET RETIREMENT 2035 FUND	$0	$0	$4	$0	$0	$0	$4
VANGUARD TARGET RETIREMENT 2040 FUND	$0	$0	$2	$0	$0	$0	$2
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$0	$0	$0	$0	$0	$0	$0
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2015 FUND	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2045 FUND	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2055 FUND	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2060 FUND	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2065 FUND	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2050 FUND	$0	$0	($3,614)	$0	$0	$0	($3,614)
VANGUARD TARGET RETIREMENT 2020 FUND	$0	$0	$6	$0	$0	($47,124)	($47,119)
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$0	$0	$6	$0	($425,928)	$0	($425,922)

Plan Summary

Participant Transactions

	4/1/2022 - 6/30/2022	7/1/2022 - 9/30/2022	10/1/2022 - 12/31/2022	1/1/2023 - 3/31/2023
Call Center				
Unique Callers	114	108	108	142
Total Call Volume	193	229	178	263
% of Total Unique Callers	10.4%	9.8%	9.7%	12.9%
TH % of Total Unique Callers as of 12/31/2022	5.10%			
Participant Website				
Registered Participants	516	526	529	524
Unique Web Logins	182	166	191	208
Total Web Logins	1,704	1,377	1,579	1,741
% of Total Unique Web Logins	16.6%	15.1%	17.1%	18.8%
TH % of Total Web Logins as of 12/31/2022	15.44%			

Call Center Reason Category	6/30/2022	9/30/2022	12/31/2022	3/31/2023
Account Explanations	64	63	49	49
Allocation Changes & Exchange	3	2	1	1
Contributions	5	12	17	13
Disbursements	98	101	75	119
Enrollments	0	1	1	1
Forms	0	1	1	0
Fund Information	5	4	2	2
Hardships	5	20	19	37
IFX	0	0	0	0
IVR or Web Assistance	0	5	2	4
Loans	1	0	2	4
Other	3	11	4	16
Payment Questions	0	0	0	0
Plan Explanations	4	4	2	3
Regen Reg Letter	0	0	0	0
Status of Research	1	0	1	7
Tax Information	1	2	0	7
Website Processing	3	3	2	0
TOTAL	193	229	178	263

Definitions:
Unique Callers – The number of individuals that spoke to a Participant Service Center Representative during the reporting period (e.g., If the same individual called five times during the reporting period, they would only be counted once).
Total Call Volume – The number of calls to a Participant Service Center Representative during the reporting period (e.g., If the same individual called five times during the reporting period, they would be counted five times).
% of Total Unique Callers - The Unique Callers during the reporting period divided by total participants with a balance in the plan (includes all participant statuses) as of the reporting end date.
Taft Hartley % of Total Unique Callers as of 12/31/22 - The sum of Unique Callers during 4Q21 across all Taft Hartley plans divided by the sum of total participants with a balance (includes all participant statuses) across all Taft Hartley plans as of 12/31/22.
Registered Participants: The total number of individuals that established an account as of the reporting end date, for which they can access their retirement plan via the Participant Website.

Cashflow

April 1, 2022 to March 31, 2023

INVESTMENT OPTIONS	Beginning Balance	Contributions	Distributions	Transfers In	Transfers Out	Market Value Adj.^	Ending Balance
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$289,841	$39,970	($19,629)	$7,706	($26,089)	($13,736)	$278,063
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$2,489,169	$34,445	($113,615)	$3,853	($44,884)	($410,958)	$1,958,010
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$1,658,994	$122,220	($106,774)	$10,181	($152,320)	($85,998)	$1,446,306
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$797,070	$86,201	($162,482)	$6,021	($5,599)	($32,271)	$688,940
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$1,226,107	$68,285	($67,366)	$26,413	($52,036)	($23,457)	$1,177,947
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$189,334	$26,940	($13,889)	$9,918	($26,941)	($25,694)	$159,668
GUARANTEED INCOME FUND	$8,210,345	$919,816	($879,247)	$1,130,759	($666,167)	$149,870	$8,865,375
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$337,517	$44,360	($61,137)	$263	($9,237)	($40,583)	$271,184
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$3,067,479	$92,467	($197,467)	$521,486	($115,565)	($740,136)	$2,628,265
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$5,702,616	$286,560	($250,502)	$370,569	($306,143)	($461,458)	$5,341,642
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$95,211	$22,360	($8,717)	$90	($2,984)	$10,943	$116,903
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$788,612	$81,494	($188,981)	$277,584	($512,638)	($18,513)	$427,558
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$78,342	$12,235	($7,654)	$17,301	($31,335)	($5,153)	$63,736
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$1,140,672	$72,828	($69,245)	$69,352	($71,278)	($112,314)	$1,030,015
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$673,623	$58,174	($62,435)	$519	($34,826)	($118,277)	$516,778
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$1,507,029	$66,003	($58,770)	$51,292	($38,604)	($140,080)	$1,386,870
VANGUARD TARGET RETIREMENT 2015 FUND	$11,518	$2,223	($13)	$0	($12,837)	($892)	$0
VANGUARD TARGET RETIREMENT 2020 FUND	$3,650,990	$340,122	($385,125)	$57,883	($80,080)	($215,631)	$3,368,159
VANGUARD TARGET RETIREMENT 2025 FUND	$144,318	$141,431	($28,662)	$99,169	($9,114)	($4,480)	$342,661
VANGUARD TARGET RETIREMENT 2030 FUND	$4,988,102	$533,368	($304,268)	$14,101	($198,359)	($332,014)	$4,700,930
VANGUARD TARGET RETIREMENT 2035 FUND	$140,786	$170,828	($4,921)	$1,768	($312)	($3,968)	$304,181
VANGUARD TARGET RETIREMENT 2040 FUND	$2,459,546	$452,658	($140,550)	$22,494	($47,739)	($145,421)	$2,600,988
VANGUARD TARGET RETIREMENT 2045 FUND	$58,239	$64,908	($10,820)	$0	$0	($2,236)	$110,091
VANGUARD TARGET RETIREMENT 2050 FUND	$703,340	$169,594	($116,165)	$0	($9,671)	($41,956)	$705,142
VANGUARD TARGET RETIREMENT 2055 FUND	$34,380	$32,682	($4,770)	$0	$0	$1,056	$63,348
VANGUARD TARGET RETIREMENT 2060 FUND	$302,647	$54,285	($12,682)	$0	$0	($20,551)	$323,699
VANGUARD TARGET RETIREMENT 2065 FUND	$5,626	$17,213	($777)	$0	$0	$410	$22,472
VANGUARD TARGET RETIREMENT INCOME FUND	$1,645,071	$186,925	($337,707)	$30,731	($20,320)	($76,619)	$1,428,081
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$2,378	$8,590	($1,080)	$10	$0	$20,393	$30,291
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$5,103	$6,692	($102)	$25,867	($7,228)	$13,314	$43,645
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$622,375	$23,816	($29,199)	$9,616	($282,639)	($5,849)	$338,119
Totals	$43,026,383	$4,239,691	($3,644,747)	$2,764,944	($2,764,944)	($2,882,259)	$40,739,069

^This is not the equivalent of a plan level return on investment due to the timing of additions, distributions and underlying investment performance.

Plan Summary

Fund Allocation by Age Group as of March 31, 2023

INVESTMENT OPTIONS	Less than 25	25-34	35-44	45-54	55-64	65+	Total
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	$0	$3,294	$31,995	$62,705	$100,300	$79,769	$278,063
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	$0	$1,356	$38,882	$260,652	$798,788	$858,331	$1,958,010
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	$0	$0	$41,346	$155,159	$422,761	$827,039	$1,446,306
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	$0	$27	$27,346	$75,564	$258,228	$327,776	$688,940
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	$0	$3,167	$73,126	$114,641	$356,246	$630,767	$1,177,947
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	$0	$765	$5,073	$50,183	$24,883	$78,764	$159,668
GUARANTEED INCOME FUND	$2,876	$19,234	$205,836	$1,301,815	$3,973,575	$3,362,039	$8,865,375
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	$0	$678	$3,462	$54,322	$176,879	$35,844	$271,184
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	$0	$4,201	$48,065	$145,341	$1,200,901	$1,229,758	$2,628,265
VANGUARD 500 INDEX FUND ADMIRAL SHARES	$1,004	$2,524	$264,652	$735,661	$2,353,956	$1,983,844	$5,341,642
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	$0	$6,887	$22,658	$43,325	$32,905	$11,128	$116,903
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	$0	$8,180	$58,374	$107,209	$99,567	$154,228	$427,558
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	$0	$26	$6,818	$22,578	$15,126	$19,189	$63,736
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	$0	$4,382	$53,322	$157,837	$290,731	$523,744	$1,030,015
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	$0	$1,279	$49,743	$169,447	$193,534	$102,774	$516,778
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	$0	$4,329	$66,978	$142,146	$470,574	$702,843	$1,386,870
VANGUARD TARGET RETIREMENT 2015 FUND	$0	$0	$0	$0	$0	$0	$0
VANGUARD TARGET RETIREMENT 2020 FUND	$0	$0	$4,294	$7,221	$1,009,526	$2,347,119	$3,368,159
VANGUARD TARGET RETIREMENT 2025 FUND	$0	$1,039	$5,271	$1,068	$254,494	$80,790	$342,661
VANGUARD TARGET RETIREMENT 2030 FUND	$0	$682	$73,953	$573,728	$3,628,327	$424,241	$4,700,930
VANGUARD TARGET RETIREMENT 2035 FUND	$0	$684	$1,013	$217,587	$84,897	$0	$304,181
VANGUARD TARGET RETIREMENT 2040 FUND	$0	$686	$529,719	$1,920,724	$135,105	$14,755	$2,600,988
VANGUARD TARGET RETIREMENT 2045 FUND	$21	$688	$74,136	$25,203	$10,043	$0	$110,091
VANGUARD TARGET RETIREMENT 2050 FUND	$1,013	$130,118	$496,996	$31,781	$32,449	$12,785	$705,142
VANGUARD TARGET RETIREMENT 2055 FUND	$0	$58,269	$217	$1,714	$2,211	$938	$63,348
VANGUARD TARGET RETIREMENT 2060 FUND	$0	$146,200	$32,326	$12,906	$130,952	$1,315	$323,699
VANGUARD TARGET RETIREMENT 2065 FUND	$0	$2,452	$12,086	$4,595	$2,211	$1,128	$22,472
VANGUARD TARGET RETIREMENT INCOME FUND	$0	$37,905	$33,102	$107,952	$298,303	$950,820	$1,428,081
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	$0	$0	$12,516	$12,507	$376	$4,891	$30,291
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	$0	$0	$13,632	$22,839	$0	$7,174	$43,645
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	$0	$1,925	$22,316	$49,563	$127,913	$136,402	$338,119
Total Assets	$4,914	$440,974	$2,309,252	$6,587,973	$16,485,761	$14,910,194	$40,739,069
% of Assets	0.0%	1.1%	5.7%	16.2%	40.5%	36.6%	100%
Total Participants	3	37	145	265	397	257	1,104
Average Account Balance	$1,638	$11,918	$15,926	$24,860	$41,526	$58,016	$36,901

Plan Summary

Participant Count by Fund by Age Group as of March 31, 2023

INVESTMENT OPTIONS	Less than 25	25-34	35-44	45-54	55-64	65+	Total
AMERICAN FUNDS EUROPACIFIC GROWTH FUND CLASS R-6	0	3	14	23	22	15	77
ARTISAN MID CAP FUND INSTITUTIONAL CLASS	0	3	12	26	70	69	180
BAIRD CORE PLUS BOND FUND CLASS INSTITUTIONAL	0	0	14	20	56	68	158
COLUMBIA HIGH YIELD BOND FUND INSTITUTIONAL 3 CLASS	0	1	9	19	25	27	81
DFA INTERNATIONAL SMALL CAP VALUE PORTFOLIO INSTITUTIONAL CLASS	0	2	11	24	45	46	128
GOLDMAN SACHS SMALL CAP VALUE FUND CLASS R6	0	2	7	19	11	7	46
GUARANTEED INCOME FUND	1	7	34	75	180	148	445
PRINCIPAL SMALLCAP GROWTH FUND I CLASS R-6	0	1	7	18	19	13	58
TOUCHSTONE SANDS CAPITAL SELECT GROWTH FUND INSTITUTIONAL CLASS	0	3	12	27	47	56	145
VANGUARD 500 INDEX FUND ADMIRAL SHARES	1	5	22	57	127	106	318
VANGUARD EMERGING MARKETS STOCK INDEX FUND ADMIRAL SHARES	0	2	8	16	7	8	41
VANGUARD EQUITY-INCOME FUND ADMIRAL SHARES	0	4	10	20	18	14	66
VANGUARD INFLATION-PROTECTED SECURITIES FUND ADMIRAL SHARES	0	1	8	8	8	6	31
VANGUARD MID-CAP INDEX FUND ADMIRAL SHARES	0	4	14	24	39	47	128
VANGUARD REAL ESTATE INDEX FUND ADMIRAL SHARES	0	3	18	18	31	19	89
VANGUARD SMALL-CAP INDEX FUND ADMIRAL SHARES	0	2	12	22	46	50	132
VANGUARD TARGET RETIREMENT 2015 FUND	0	0	0	0	0	0	0
VANGUARD TARGET RETIREMENT 2020 FUND	0	0	4	9	48	99	160
VANGUARD TARGET RETIREMENT 2025 FUND	0	3	7	4	25	10	49
VANGUARD TARGET RETIREMENT 2030 FUND	0	1	11	51	192	71	326
VANGUARD TARGET RETIREMENT 2035 FUND	0	1	6	51	15	0	73
VANGUARD TARGET RETIREMENT 2040 FUND	0	1	36	102	13	7	159
VANGUARD TARGET RETIREMENT 2045 FUND	1	1	29	8	4	0	43
VANGUARD TARGET RETIREMENT 2050 FUND	1	14	45	8	10	6	84
VANGUARD TARGET RETIREMENT 2055 FUND	0	5	2	5	1	1	14
VANGUARD TARGET RETIREMENT 2060 FUND	0	12	5	7	4	2	30
VANGUARD TARGET RETIREMENT 2065 FUND	0	3	3	5	1	1	13
VANGUARD TARGET RETIREMENT INCOME FUND	0	7	14	34	81	100	236
VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES	0	0	3	3	1	2	9
VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND ADMIRAL SHARES	0	0	2	4	0	2	8
VICTORY SYCAMORE ESTABLISHED VALUE FUND CLASS R6	0	4	9	17	15	11	56
Total Participants	3	37	145	265	397	257	1,104
Average # of Funds Per Participant	1.3	2.6	2.7	2.7	2.9	3.9	3.1

Plan Summary

Assets and contributions reflect actual participant account balances and do not include outstanding loan balances, forfeitures, and / or expense account assets.

Customer should promptly report any inaccuracy or discrepancy to the brokerage firm(s).

All oral communications should be re-confirmed in writing to protect the customer's legal rights, including rights under the Securities Investor Protection act (SIPA).

This information should not be considered an offer or solicitation of securities, insurance products or services. No offer is intended nor should this material be construed as an offer of any product. The information is being presented by us solely in our role as the plan's service provider and or record keeper.

Retirement products and services are provided by Prudential Retirement Insurance and Annuity Company, Hartford, CT, or its affiliates.

Prudential Retirement's registered representatives are registered with Prudential Investment Management Services, LLC, Newark, NJ. A Prudential Financial Company.

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Book of Business averages are as of 12/31/2022.

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Plan Summary

On April 1, 2022, Empower Annuity Insurance Company of America (EAIC), formerly known as Great-West Life & Annuity Insurance Company, the parent company of Empower Retirement, LLC (Empower) acquired the full-service retirement business of Prudential Financial, Inc. In connection with the transaction, EAIC acquired all shares of the following entities, which are no longer affiliated with Prudential Financial, Inc.: Prudential Retirement Insurance and Annuity Company; Prudential Bank & Trust, FSB; Global Portfolio Strategies, Inc.; TBG Insurance Services Corporation; MC Insurance Agency Services, LLC; and Mullin TBG Insurance Agency Services, LLC. On October 3, 2022, Prudential Retirement Insurance and Annuity Company was renamed Empower Annuity Insurance Company. For additional information regarding the name changes, please see: www.empower.com/name-change.

Empower is in the process of integrating the acquired full-service retirement business. Effective January 1, 2023, Global Portfolio Strategies, Inc. was merged into Empower Capital Management, LLC, an Empower affiliate. Effective March 31, 2023, Prudential Bank & Trust, FSB is merging into Empower Trust Company, LLC, an Empower affiliate, and all services performed by Prudential Bank & Trust, FSB will be assumed by Empower Trust Company, LLC.

Please use the following to determine if Empower is now the service provider for an account or product. If an individual has multiple accounts, they may be a customer of Prudential Financial, Inc. and its affiliates (together, Prudential) and Empower.

Account Type	Service Provider
If an individual is an annuitant, contingent annuitant, or other beneficiary under a group annuity contract issued or reinsured by Prudential's pension risk transfer business or a plan participant whose benefit is administered by Prudential's pension risk transfer business… **How does an individual know if this applies?** They were previously issued an annuity certificate from the Prudential Insurance Company of America in connection with their employer's defined benefit plan, OR they previously received a communication from their employer that Prudential has issued a guaranteed annuity covering all or a portion of their pension benefit or pays their pension benefit.	…The account remains with Prudential and was not impacted by the transaction. The "Important Disclosures Regarding the Empower Transaction" listed below **do not apply** to the account.
If an individual independently purchased an individual annuity, life insurance, or investment product with Prudential… **How does an individual know if this applies?** • They independently purchased a product from Prudential (other than a SmartSolution IRA) that is unrelated to an employer workplace plan. • The product purchased is issued by The Prudential Insurance Company of America (PICA), Pruco Life Insurance Company, or Pruco Life Insurance Company of New Jersey. • They purchased an investment product or service through Pruco Securities, LLC.	…The account remains with Prudential and was not impacted by the transaction. The "Important Disclosures Regarding the Empower Transaction" listed below **do not** apply to the account.

If an individual is a participant in the Prudential Employee Savings Plan (PESP); the Jennison Associates Savings Plan; the Assurance Savings Plan; the Prudential Supplemental Employee Savings Plan; the Prudential Financial, Inc. 2021 Omnibus Incentive Plan and the attendant Prudential Long-Term Incentive Program; the Prudential Financial, Inc. 2016 Deferred Compensation Plan for Non-Employee Directors; or the PGIM, Inc. Omnibus Deferred Compensation Plan... **How does an individual know if this applies?** • They receive statements and other notifications from Prudential in connection with one or more of these plans.	…Prudential remains the service provider for the plans. Empower is currently providing services as a sub-contractor for a transitional period. Please carefully review the "Important Disclosures Regarding the Empower Transaction" below that **apply to the account as applicable.**
If an individual is a participant in a retirement plan previously serviced by Prudential Retirement that may include defined benefit plans, nonqualified plans, defined contribution plans, and 401(k) plans (including a plan that permits self-directed brokerage accounts), or is an account holder of a SmartSolution IRA, an Auto Roll IRA, or an NFS Prudential Brokerage Account… **This category includes certain Stable Value products on third party recordkeeping platforms where the service provider will transfer to Empower. These clients will be notified directly.** **How does an individual know if this applies?** • They receive a notification from Prudential Retirement notifying them that Empower will become the service provider for their account. • They receive a welcome email or letter from Empower.	…Empower is now the service provider for the account. However, with respect to SmartSolution IRAs and certain Auto Roll IRAs, Prudential Investment Management Services LLC (PIMS) remains the broker-dealer for a transitional period. Please carefully review the "Important Disclosures Regarding the Empower Transaction" below that **apply.**

Important Disclosures Regarding the Empower Transaction

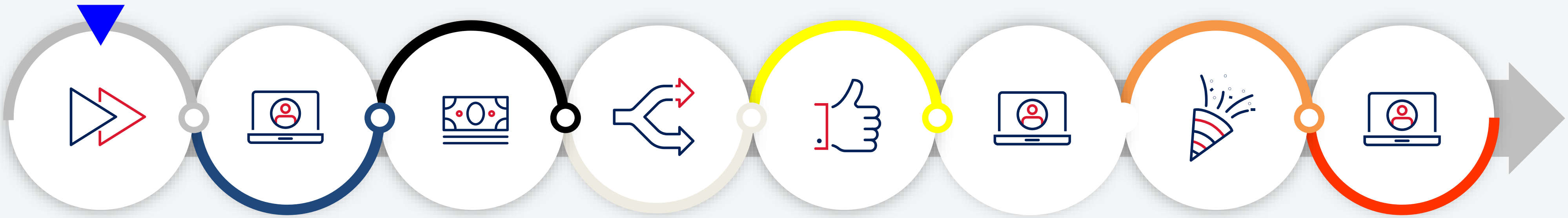
Effective April 1, 2022, the following will apply:

- All references to "Prudential Retirement" refer to Empower. Prudential Retirement is no longer a business unit of Prudential.
- Certain insurance products written by The Prudential Insurance Company of America were reinsured to EAICA and Empower Life & Annuity Insurance Company of New York (for New York business). Empower will become the administrator of this business acquired from Prudential.
- Empower refers to the products and services offered by EAICA and its subsidiaries, including Empower Retirement, LLC. Empower is not affiliated with Prudential or its affiliates.
- Full-service retirement sales personnel and certain service personnel are no longer registered representatives of Prudential Investment Management Services LLC (PIMS) and are registered representatives of Empower Financial Services, Inc., formerly known as GWFS Equities, Inc. For a transition period, certain back office and service personnel will remain registered representatives of PIMS.
- During a transition period, Prudential and, as applicable, its affiliates will continue to provide services to Empower.PIMS will continue to provide certain broker-dealer services under the terms of existing service agreements for certain plans and will continue to be the broker-dealer of record for existing SmartSolution IRAs and certain Auto Roll IRAs for a transition period.
- On or about May 1, 2023, the principal underwriter and distributor for certain legacy Prudential products will change from Prudential Investment Management Services LLC to Empower Financial Services, Inc, resulting from the sale of Prudential's retirement business to Empower. The change of principal underwriter and distributor will not impact the way these products operate. You can find further details if you wish in the prospectus to be released on or about May 1, 2023, to determine which principal underwriter and distributor supports the product you are invested in.
- Any documents pertaining to fraud or security commitments by Prudential Retirement are no longer applicable and are replaced with Empower's commitments set forth at participant.empower-retirement.com/participant/#/articles/securityGuarantee
- If Empower is the service provider for an account, Prudential's Privacy Statements and Privacy Notices are replaced with Empower's Privacy Notice as set forth at empower-retirement.com/privacy for the account.

Information provided herein, including linked documents, is being provided for informational or educational purposes only. By sharing it, neither PIMS nor Prudential is acting as a fiduciary as defined by the Department of Labor or otherwise. If investment advice is needed, please consult with a qualified professional. Prudential Financial, its affiliates and their financial professionals do not render tax or legal advice. Please consult with your tax and legal advisors regarding your personal circumstances.

Section II Migration Update

Migration overview



Migration begins
8-9 months from migration

- Reminder of migration date
- Provide migration checklists outlining full process and important dates
- Agreement packet mailed

What to expect during migration
7 months from migration

- Webinar
- Discuss important dates
- Plan administrator responsibilities
- Complete and return agreements online
- Payroll package
- Training resources

New way overview
4-6 months from migration

- Evolution of products
- Mapping of processes and payroll
- Integration of services
- Possible supplemental agreement package
- Plan document package

Intro to Plan Service Center
2-3 months from migration

- Video overview of Plan Service Center (PSC) and Partner*Link*®
- Review and confirm PSC user access

Migration readiness
60 days from migration

- Receive new ACH banking information
- Learn what's new at Empower, including technology updates and service enhancements
- Preview participant communications
- Finalize and complete any planned payroll, plan and/or investment changes (60 days out)

Getting off to a great start
30 days from migration

- Webinar: Guiding You Through the Payroll Process
- Webinar: Plan Service Center: Unlocking the Power of Your Administrative Website
- Sign up for one-on-one coaching on payroll submissions

Migration complete
After migration weekend

- New participant credentials and plan IDs provided
- Participant communications

Post migration
2 to 3 days after migration

- Invitations to bootcamp webinars on important plan administrative activities and participant education
- Post-migration survey

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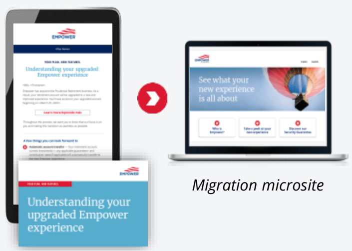
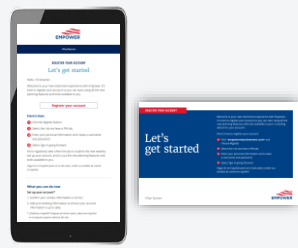
*All timing subject to change.

Guiding participants through the migration



Migration microsite



30 days pre-migration

Product-specific notices

- GoalMaker – details sent to participants if GM offered
- My Total Retirement – cover letter + terms of service agreement sent to participants using Morningstar Retirement Manager

15-20 days pre-migration

Your retirement account is getting an upgrade

- Learn what's changing and when
- Visit our migration microsite for more detail
- Link to the seminars

1-2 weeks pre-migration seminars

Pre-migration seminar

- Multiple sessions at convenient times
- What to expect next during the upgrade

1 day post migration

Your plan is live on the new site

- Register your account
- Check out new features and tools
- Get help when and how you want it

1-2 weeks post migration seminars

Post-migration

- Multiple sessions at convenient times
- Learn about upgraded website tools and features
- Overview of newly available educational resources

Welcome to Empower and Ongoing Personalized Communications

This is the start of something great

- Welcome to Empower
- Check out your personalized web experience
- Ongoing messages to drive healthy savings and retirement behaviors

Timeline subject to change based on product and legal requirements.

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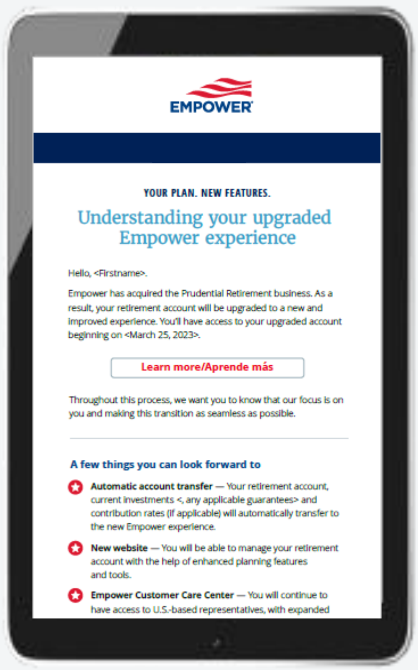
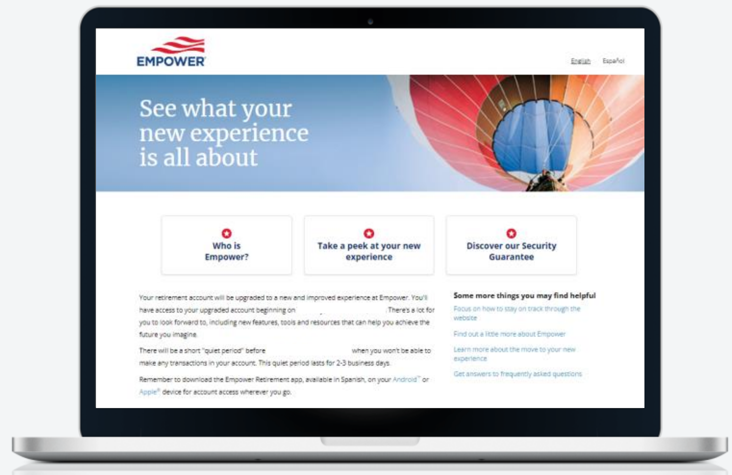
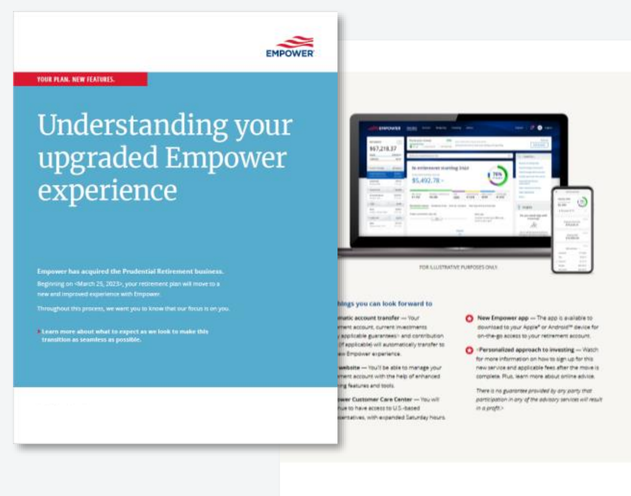
DC pre-migration communication (touch 1)

- Email sent to participants with a balance, mailer sent to those without an email address on file

  - Print backup sent for email bounces
- Sent 15-20 days pre-migration
- Key messages:
  - Your retirement account will be upgraded to an improved experience with Empower:
    - What to expect and what you can look forward to with the upgrade
    - What you can do to prepare, visit our microsite and sign up for a virtual session to learn more



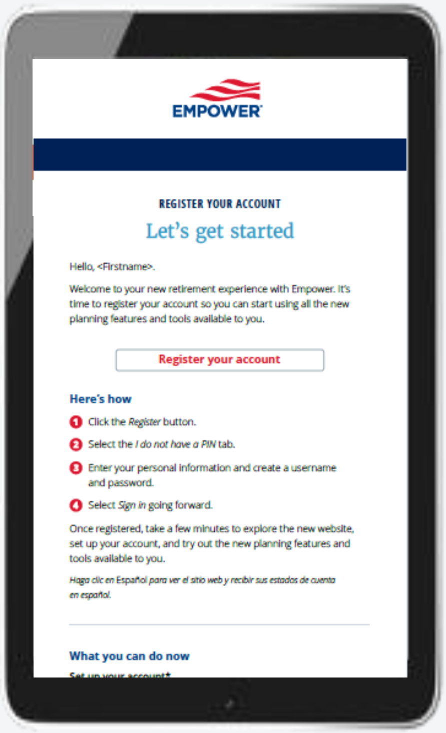


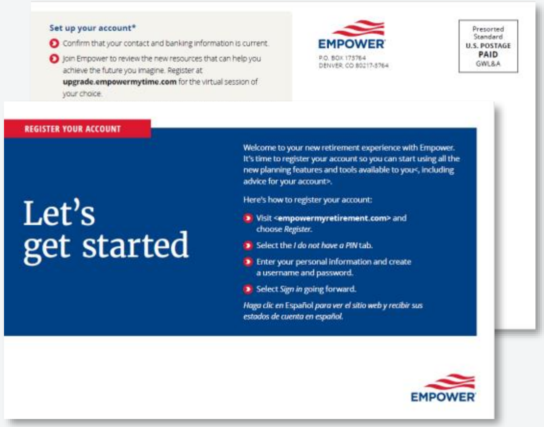


DC post-migration communication (touch 2)

- Email sent to participants with a balance, postcard sent to those without an email address on file

  - Print backup sent for email bounces
- Sent 1-day post-migration
- Key messages:
  - Welcome to your upgraded experience with Empower:
    - Register and set up your account
    - Attend a virtual session to learn more about the new resources available to you





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Disclosures

Empower analysis of 3.92 million active participants in plans with Empower as the recordkeeper and 2,508 working Americans between the ages of 18 and 70 conducted from September 21 to October 11, 2021.

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If discussed, past performance is not a guarantee of future results. Asset allocation, diversification, dollar-cost averaging and/or rebalancing do not ensure a profit or protect against loss. Risks associated with investment options can vary significantly and the relative risks of investment categories may change under certain economic conditions.

GoalMaker's model allocations are based on generally accepted financial theories that take into account the historic returns of different asset classes. But, of course, past performance of any investment does not guarantee future results. Participants should consider their other assets, income and investments (e.g. equity in a home, Social Security benefits, individual retirement plan investments, etc.) in addition to their interest in the plan, to the extent those items are not taken into account in the model. Participants should also periodically reassess their GoalMaker investments to make sure their model portfolio continues to correspond to their changing attitudes and retirement time horizon.

Empower Retirement, LLC and its affiliates are not providing impartial investment advice in a fiduciary capacity to the Plan with respect to this material. The Plan fiduciaries are solely responsible for the selection and monitoring of the Plan's investment options and for determining the reasonableness of all plan fees and expenses. Empower may receive revenue sharing type payments in relation to third-party investment options and affiliated investment options, Empower and Putnam Funds. Please contact your Empower representative for more information.

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